



North Carolina Department of Health and Human Services  
Division of Social Services  
2407 Mail Service Center • Raleigh, North Carolina 27699-2408

Michael F. Easley, Governor  
Carmen Hooker Odom, Secretary

Pheon E. Beal, Director  
(919) 733-3055

February 10, 2005

**DEAR COUNTY DIRECTOR OF SOCIAL SERVICES**

**Attention: Work First Program Managers and Supervisors**

**Subject: Temporary Assistance for Needy Families (TANF) Participation Rates**

We are pleased to announce that the Division of Social Services was recently notified by the Administration for Children and Families that North Carolina has successfully met the TANF program participation rates for fiscal year 2003. Attached you will find a copy of the letter from the Administration for Children and Families. This achievement underscores your commitment to the goals of the Work First program as it helps strengthen families and moves them toward self-sufficiency and economic independence. Congratulations on your successful efforts.

Sincerely,

A handwritten signature in black ink, appearing to read "Jo Ann Lamm".

Jo Ann Lamm, Section Chief  
Family Support and Child Welfare Services Section

JAL/sdm

CC: Pheon Beal  
Sherry Bradsher  
Wilbert Morris  
Sarah Barham

***FSCWSS-07-05***